Stamford Academy
Board of Directors
April 27th, 2018
Library
83 Lockwood Avenue
Stamford, Connecticut 06902

Attendance: Andrea Weller, Chris Kolovos, Noah Lapine, Craig Baker, Marty Brennan, Meredith Kennedy, Edwin Naval, Heather Tarrant, Tina Mathias

1) **8:04 AM Meeting Begin**

2) **Finance & Audit Renewal Updates:**
    a) **Budget update with key variances and items of note**
        i) **Car Repair Expense**
            (1) **Follow up questions regarding unexpected expenses procedure**
3) **990s**
    a) **Follow up questions regarding Tax Return**
4) **Audited Financials**
    a) **Motion to Approve Auditors Report and Tax return, All in favor**
        i) **Pending gain of final clarification from Auditors to response to 15A and B and will amend the minutes to reflect auditors response**

5) **Discussion of Stamford Academy HR Manual**
    a) **Working with two consulting firms to update HR Manual**
    b) **HR Manual and Procedures Report are due to the Board by June 30**
    c) **Future manuals to be updated: Student Manual, Accounts Policies and Procedures, Board ByLaws and Board Policies**
6) **Charter Renewal**

a) **State Board Meeting on Wednesday May 2, 2018**
    i) **Anticipate recommendation for renewal**
    ii) **Discussion of Strengths and Weaknesses with consideration of metrics**
    iii) **Growth over baseline with chronic absenteeism**
    iv) **SAT, STAR and academic metrics**
    v) **Outside support**
        (1) **Springpoint feedback**
        (2) **Board feedback**

7) **School Director Report**
    a) **Family Advocate Position opened this week**
    b) **A Second Family Advocate will be leaving at the end of the school year**

8) **School Director Position Discussion**
    a) **Certification and Certification Plan**
        i) **Limitations Formal Teacher Evaluation and Out of School Suspension**
    b) **Plan and Backup Plan**
    c) **State Protocol for Formal Review, SEED Process**
        i) **Further discussion in May Meeting**

9) **Motion to Approve March Minutes, All in Favor**

9:15 a.m. **Adjourn**